

Bartleby, the Scrivener

A Story of Wall-street

by Herman Melville

annotated by Matthew Arnold Stern

Here is my annotated copy of "Bartleby the Scrivener" with my comments about the story (including a few flippant ones) and how they influenced Offline.

I am a rather elderly man. The nature of my avocations for the last thirty years has brought me into more than ordinary contact with what would seem an interesting and somewhat singular set of men, of whom as yet nothing that I know of has ever been written:—I mean the law-copyists or scriveners. I have known very many of them, professionally and privately, and if I pleased, could relate divers histories, at which good-natured gentlemen might smile, and sentimental souls might weep. But I waive the biographies of all other scriveners for a few passages in the life of Bartleby, who was a scrivener the strangest I ever saw or heard of. While of other law-copyists I might write the complete life, of Bartleby nothing of that sort can be done. I believe that no materials exist for a full and satisfactory biography of this man. It is an irreparable loss to literature. Bartleby was one of those beings of whom nothing is ascertainable, except from the original sources, and in his case those are very small. What my own astonished eyes saw of Bartleby, that is all I know of

The first variable I changed in Offline is the type of boss Bartleby had. I replaced "a rather elderly man" with a young single mother. But a deeper difference is in how Lucy seeks to connect with Bartleby and her other employees. While Melville's narrator sees Bartleby as just one more interesting story and his tragedy as merely a "loss to literature," Lucy seeks a much deeper relationship and experiences a much greater loss.

him, except, indeed, one vague report which will appear in the sequel.

Ere introducing the scrivener, as he first appeared to me, it is fit I make some mention of myself, my employés, my business, my chambers, and general surroundings; because some such description is indispensable to an adequate understanding of the chief character about to be presented.

Compare the narrator's description of himself to Bartleby, who also remains cool and detached and prefers his safe stasis to the opportunities that surround him. Melville wisely chose in Bartleby an opponent who reflects the narrator and challenges him because of his similarities.

John Jacob Astor (1763–1848) was a German immigrant who became the fourth richest person in American history. This name-dropping shows Narrator lives off the reflected light of others instead of generating light of his own. Likewise, Jake has a framed letter from Enron executive Kenneth Lay. (At the time Offline was set, Enron and Kenneth Lay were still considered stars of the business world.)

Imprimis: I am a man who, from his youth upwards, has been filled with a profound conviction that the easiest way of life is the best. Hence, though I belong to a profession proverbially energetic and nervous, even to turbulence, at times, yet nothing of that sort have I ever suffered to invade my peace. I am one of those unambitious lawyers who never addresses a jury, or in any way draws down public applause; but in the cool tranquillity of a snug retreat, do a snug business among rich men's bonds and mortgages and title-deeds. All who know me consider me an eminently safe man. The late John Jacob Astor, a personage little given to poetic enthusiasm, had no hesitation in pronouncing my first grand point to be prudence; my next, method. I do not speak it in vanity, but simply record the fact, that I was not unemployed in my profession by the late John Jacob Astor; a name which, I admit, I love to repeat, for it hath a rounded and orbicular sound to it, and rings like unto bullion. I will freely add, that I was not insensible to the late John Jacob Astor's good opinion.

Some time prior to the period at which this little history begins, my avocations had been largely increased. The good old office, now extinct in the State of New-York, of a Master in Chancery, had been conferred upon me. It was not a very arduous office, but very pleasantly remunerative. I seldom lose my temper; much more seldom indulge in dangerous indignation at wrongs and outrages; but I must be permitted to be rash here and declare, that I consider the sudden and violent abrogation of the office of Master of Chancery, by the new Constitution, as a — premature act; inasmuch as I had counted upon a life-lease of the profits, whereas I only received those of a few short years. But this is by the way.

I made Jake's office the same way, even though he had a corner office with probably a great view. I wanted to show him, like Melville's narrator, as someone who is cut off from the rest of the world. (There are still workplaces that are cistern-like, dank, and cut off from the environment as the Narrator's office. We call them cubicles.)

Because there isn't much demand for copying legal documents by hand these days, I put Bartleby and his coworkers in Offline in Quality Assurance (QA). This is a job that requires the same amount of painstaking, focused, and precise work as the scribes of old.

My chambers were up stairs at No. — Wall-street. At one end they looked upon the white wall of the interior of a spacious sky-light shaft, penetrating the building from top to bottom. This view might have been considered rather tame than otherwise, deficient in what landscape painters call “life.” But if so, the view from the other end of my chambers offered, at least, a contrast, if nothing more. In that direction my windows commanded an unobstructed view of a lofty brick wall, black by age and everlasting shade; which wall required no spy-glass to bring out its lurking beauties, but for the benefit of all near-sighted spectators, was pushed up to within ten feet of my window panes. Owing to the great height of the surrounding buildings, and my chambers being on the second floor, the interval between this wall and mine not a little resembled a huge square cistern.

With Turkey, we see how the narrator fails to address personnel issues before they are utterly out of hand. Even then, he deals with them ineffectually.

At the period just preceding the advent of Bartleby, I had two persons as copyists in my employment, and a promising lad as an office-boy. First, Turkey; second, Nippers; third, Ginger Nut. These may seem names, the like of which are not usually found in the Directory. In truth they were nicknames, mutually conferred upon each other by my three clerks, and were deemed expressive of their respective persons or characters.

Turkey was a short, puffy Englishman of about my own age, that is, somewhere not far from sixty. In the morning, one might say, his face was of a fine florid hue, but after twelve o'clock, meridian—his dinner hour—it blazed like a grate full of Christmas coals; and continued blazing—but, as it were, with a gradual wane—till 6 o'clock, P. M. or thereabouts, after which I saw no more of the proprietor of the face, which gaining its meridian with the sun, seemed to set with it, to rise, culminate, and decline the following day, with the like regularity and undiminished glory. There are many singular coincidences I have known in the course of my life, not the least among which was the fact, that exactly when Turkey displayed his fullest beams from his red and radiant countenance, just then, too, at that critical moment, began the daily period when I considered his business capacities as seriously disturbed for the remainder of the twenty-four hours. Not that he was absolutely idle, or averse to business then; far from it. The difficulty was, he was apt to be altogether too energetic. There was a strange, inflamed, flurried, flighty recklessness of activity about him. He would be incautious

in dipping his pen into his inkstand. All his blots upon my documents, were dropped there after twelve o'clock, meridian. Indeed, not only would he be reckless and sadly given to making blots in the afternoon, but some days he went further, and was rather noisy. At such times, too, his face flamed with augmented blazonry, as if cannel coal had been heaped on anthracite. He made an unpleasant racket with his chair; spilled his sand-box; in mending his pens, impatiently split them all to pieces, and threw them on the floor in a sudden passion; stood up and leaned over his table, boxing his papers about in a most indecorous manner, very sad to behold in an elderly man like him. Nevertheless, as he was in many ways a most valuable person to me, and all the time before twelve o'clock, meridian, was the quickest, steadiest creature too, accomplishing a great deal of work in a style not easy to be matched—for these reasons, I was willing to overlook his eccentricities, though indeed, occasionally, I remonstrated with him. I did this very gently, however, because, though the civilest, nay, the blandest and most reverential of men in the morning, yet in the afternoon he was disposed, upon provocation, to be slightly rash with his tongue, in fact, insolent.

The narrator's first mistake is to ignore Turkey's performance problem. His second is to relate the problem to Turkey's age. This is a no-no in today's working environment. He should address Turkey on performance, not age, but...

Now, valuing his morning services as I did, and resolved not to lose them; yet, at the same time made uncomfortable by his inflamed ways after twelve o'clock; and being a man of peace, unwilling by my admonitions to call forth unseemly retorts from him; I took upon me, one Saturday noon (he was always worse on Saturdays), to hint to him, very kindly, that perhaps now that he was growing old, it might be well to abridge his labors; in short, he need not come to my chambers after twelve o'clock, but, dinner over, had best go home to his lodgings and rest himself till tea-time. But no; he insisted upon his afternoon devotions. His countenance became intolerably fervid, as he oratorically assured me—gesticulating with a long ruler at the other end of the room—that if his services in the morning were useful, how indispensable, then, in the afternoon?

“With submission, sir,” said Turkey on this occasion, “I consider myself your right-hand man. In the morning I but marshal and deploy my columns; but in the afternoon I put myself at their head, and gallantly charge the foe, thus!”—and he made a violent thrust with the ruler.

“But the blots, Turkey,” intimated I.

...Turkey is able to evade the performance issue by bringing up his age (which the Narrator brought up in the first place). So, the Narrator loses the ability to address the performance issue.

So the Narrator decided, in effect, to let Turkey's performance problem be and work around it. Sometimes, managers have no other choice, but as we'll see with Bartleby, this is often the worst thing to do.

Ambition and indigestion. – Yes, I've suffered from them too.

Nippers reminds me of a man I worked with a man who clearly disliked his job. He looked for every frustrating opportunity to inflame his displeasure. His mantra was, "I hate this f----g job!" And he used it frequently. He eventually left the company and found another line of work. I dislike working with people who dislike their job.

"True,—but, with submission, sir, behold these hairs! I am getting old. Surely, sir, a blot or two of a warm afternoon is not to be severely urged against gray hairs. Old age—even if it blot the page—is honorable. With submission, sir, we both are getting old."

This appeal to my fellow-feeling was hardly to be resisted. At all events, I saw that go he would not. So I made up my mind to let him stay, resolving, nevertheless, to see to it, that during the afternoon he had to do with my less important papers.

Nippers, the second on my list, was a whiskered, sallow, and, upon the whole, rather piratical-looking young man of about five and twenty. I always deemed him the victim of two evil powers—ambition and indigestion. The ambition was evinced by a certain impatience of the duties of a mere copyist, an unwarrantable usurpation of strictly professional affairs, such as the original drawing up of legal documents. The indigestion seemed betokened in an occasional nervous testiness and grinning irritability, causing the teeth to audibly grind together over mistakes committed in copying; unnecessary maledictions, hissed, rather than spoken, in the heat of business; and especially by a continual discontent with the height of the table where he worked. Though of a very ingenious mechanical turn, Nippers could never get this table to suit him. He put chips under it, blocks of various sorts, bits of pasteboard, and at last went so far as to attempt an exquisite adjustment by final pieces of folded blotting-paper. But no invention would answer. If, for the sake of easing his back, he brought the table lid at a sharp angle well up towards his chin, and wrote there like a man using the steep roof of a Dutch house for his desk:—then he declared that it stopped the circulation in his arms. If now he lowered the table to his waistbands, and stooped over it in writing, then there was a sore aching in his back. In short, the truth of the matter was, Nippers knew not what he wanted. Or, if he wanted any thing, it was to be rid of a scrivener's table altogether.

Many companies have in their employment agreements rules that prohibit employees from moonlighting for competing firms. (So, as long as my employer doesn't go into the novel-writing business, I'm OK.) By moonlighting as a paralegal, Nippers could be competing with the narrator or possibly exposing him to liability by using his office to conduct business. So, again, there is a serious breach in employee rules that the narrator knows about but ignores.

Even in today's informal working environment, there are dress codes. I've worked in high-tech firms that have very relaxed dress codes. (They even allow shorts but didn't require us to wear them). But these firms still had rules, such as no open-toed shoes, very short shorts, spaghetti-straped blouses, or T-shirts with offensive messages. They also require clothes to be clean and in good repair. When employees make personal contact with customers and vendors, they are expected to dress up. So, Turkey's poor appearance would also be a performance issue.

So, why did Turkey resent the Narrator's gift? I've found that most employees don't want their managers to meddle in their personal affairs. If Turkey was deeply in "red ink" and couldn't afford a new coat, the Narrator's gift would touch on a very sensitive subject. Employees don't want to feel vulnerable to someone who makes decisions about their livelihood. They want to control how much they reveal about themselves to others and especially their manager.

Among the manifestations of his diseased ambition was a fondness he had for receiving visits from certain ambiguous-looking fellows in seedy coats, whom he called his clients. Indeed I was aware that not only was he, at times, considerable of a ward-politician, but he occasionally did a little business at the Justices' courts, and was not unknown on the steps of the Tombs. I have good reason to believe, however, that one individual who called upon him at my chambers, and who, with a grand air, he insisted was his client, was no other than a dun, and the alleged title-deed, a bill. But with all his failings, and the annoyances he caused me, Nippers, like his compatriot Turkey, was a very useful man to me; wrote a neat, swift hand; and, when he chose, was not deficient in a gentlemanly sort of deportment. Added to this, he always dressed in a gentlemanly sort of way; and so, incidentally, reflected credit upon my chambers.

Whereas with respect to Turkey, I had much ado to keep him from being a reproach to me. His clothes were apt to look oily and smell of eating-houses. He wore his pantaloons very loose and baggy in summer. His coats were execrable; his hat not be to handled. But while the hat was a thing of indifference to me, inasmuch as his natural civility and deference, as a dependent Englishman, always led him to doff it the moment he entered the room, yet his coat was another matter. Concerning his coats, I reasoned with him; but with no effect. The truth was, I suppose, that a man with so small an income, could not afford to sport such a lustrous face and a lustrous coat at one and the same time. As Nippers once observed, Turkey's money went chiefly for red ink. One winter day I presented Turkey with a highly-respectable looking coat of my own, a padded gray coat, of a most comfortable warmth, and which buttoned straight up from the knee to the neck. I thought Turkey would appreciate the favor, and abate his rashness and obstreperousness of afternoons. But no. I verily believe that buttoning himself up in so downy and blanket-like a coat had a pernicious effect upon him; upon the same principle that too much oats are bad for horses. In fact, precisely as a rash, restive horse is said to feel his oats, so Turkey felt his coat. It made him insolent. He was a man whom prosperity harmed.

Though concerning the self-indulgent habits of Turkey I had my own private surmises, yet touching Nippers I was well persuaded that whatever might be his faults in other respects, he was, at least, a temperate young man. But indeed, nature herself seemed to have been his vintner, and at his birth charged him so thoroughly with an irritable, brandy-like disposition, that all subsequent potations were needless. When I consider how, amid the stillness of my chambers, Nippers would sometimes impatiently rise from his seat, and stooping over his table, spread his arms wide apart, seize the whole desk, and move it, and jerk it, with a grim, grinding motion on the floor, as if the table were a perverse voluntary agent, intent on thwarting and vexing him; I plainly perceive that for Nippers, brandy and water were altogether superfluous.

Once again, the Narrator prefers to work around his employees' weaknesses instead of addressing them. So, he has really two employees who do the work of one. (Compare that to most businesses today who have one employee who does the work of two or more!)

Siouxie is comparable to Ginger Nut in Offline: young (though, of course, twice Ginger Nut's age – we have child labor laws today), energetic, and a positive presence compared to her more cynical coworkers.

Even back then, companies, like armies, ran on their stomachs.

It was fortunate for me that, owing to its peculiar cause—indigestion—the irritability and consequent nervousness of Nippers, were mainly observable in the morning, while in the afternoon he was comparatively mild. So that Turkey's paroxysms only coming on about twelve o'clock, I never had to do with their eccentricities at one time. Their fits relieved each other like guards. When Nippers' was on, Turkey's was off; and vice versa. This was a good natural arrangement under the circumstances.

Ginger Nut, the third on my list, was a lad some twelve years old. His father was a carman, ambitious of seeing his son on the bench instead of a cart, before he died. So he sent him to my office as student at law, errand boy, and cleaner and sweeper, at the rate of one dollar a week. He had a little desk to himself, but he did not use it much. Upon inspection, the drawer exhibited a great array of the shells of various sorts of nuts. Indeed, to this quick-witted youth the whole noble science of the law was contained in a nut-shell. Not the least among the employments of Ginger Nut, as well as one which he discharged with the most alacrity, was his duty as cake and apple purveyor for Turkey and Nippers. Copying law papers being proverbially a dry, husky sort of business, my two scribes were fain to moisten their mouths very often with Spitzenbergs to be had at the numerous stalls nigh the Custom House and Post Office. Also, they sent Ginger Nut very frequently for that peculiar cake—small, flat, round, and very spicy—after which he had been named by them. Of a cold morning when business was but dull, Turkey would gobble up scores of these cakes, as if they were mere wafers—indeed they sell them at the rate of six or eight for a penny—the scrape of his pen blending with the crunching of the crisp

particles in his mouth. Of all the fiery afternoon blunders and flurried rashnesses of Turkey, was his once moistening a ginger-cake between his lips, and clapping it on to a mortgage for a seal. I came within an ace of dismissing him then. But he mollified me by making an oriental bow, and saying—"With submission, sir, it was generous of me to find you in stationery on my own account."

This may sound humorous, but other managers would see such an action (defacing a document as vital as a mortgage, especially when it took hours to copy) as grounds for immediate termination. Again, this shows the Narrator's ineffectiveness as a manager.

Compare the detail with which the Narrator described Turkey, Nippers, and Ginger Nut versus how little he described Bartleby.

At one job, we once made the mistake of hiring someone based on personality. He hired someone who was cheerful, friendly, and open to replace someone who was taciturn, quiet, and closed. Unfortunately, the new hire was also incompetent, so we had to let him go.

Today, managers talk about an "open-door policy." But there are managers who implement this policy the same way the Narrator does.

The same idea of reflected light versus having your own.

The 1850's version of cubicles. In reality, cubicles offer little privacy and "society" is often frowned upon.

Now my original business—that of a conveyancer and title hunter, and drawer-up of recondite documents of all sorts—was considerably increased by receiving the master's office. There was now great work for scribes. Not only must I push the clerks already with me, but I must have additional help. In answer to my advertisement, a motionless young man one morning, stood upon my office threshold, the door being open, for it was summer. I can see that figure now—pallidly neat, pitifully respectable, incurably forlorn! It was Bartleby.

After a few words touching his qualifications, I engaged him, glad to have among my corps of copyists a man of so singularly sedate an aspect, which I thought might operate beneficially upon the flighty temper of Turkey, and the fiery one of Nippers.

I should have stated before that ground glass folding-doors divided my premises into two parts, one of which was occupied by my scribes, the other by myself. According to my humor I threw open these doors, or closed them. I resolved to assign Bartleby a corner by the folding-doors, but on my side of them, so as to have this quiet man within easy call, in case any trifling thing was to be done. I placed his desk close up to a small side-window in that part of the room, a window which originally had afforded a lateral view of certain grimy back-yards and bricks, but which, owing to subsequent erections, commanded at present no view at all, though it gave some light. Within three feet of the panes was a wall, and the light came down from far above, between two lofty buildings, as from a very small opening in a dome. Still further to a satisfactory arrangement, I procured a high green folding screen, which might entirely isolate Bartleby from my sight, though not remove him from my voice. And thus, in a manner, privacy and society were conjoined.

I wanted Bartleby in Offline to be the same type of industrious, exceptional worker. The difference is that the people (except for Jake) in Offline appreciate Bartleby's work. In Melville's story, the Narrator does not, as we can tell from the limited amount of description he gives it.

At first Bartleby did an extraordinary quantity of writing. As if long famishing for something to copy, he seemed to gorge himself on my documents. There was no pause for digestion. He ran a day and night line, copying by sun-light and by candle-light. I should have been quite delighted with his application, had he been cheerfully industrious. But he wrote on silently, palely, mechanically.

It is, of course, an indispensable part of a scrivener's business to verify the accuracy of his copy, word by word. Where there are two or more scribes in an office, they assist each other in this examination, one reading from the copy, the other holding the original. It is a very dull, wearisome, and lethargic affair. I can readily imagine that to some sanguine temperaments it would be altogether intolerable. For example, I cannot credit that the mettlesome poet Byron would have contentedly sat down with Bartleby to examine a law document of, say five hundred pages, closely written in a crimped hand.

In Offline, I made Bartleby more of a team player and have him willingly help his coworkers. I felt that Melville's Bartleby would have done the same under different circumstances. Instead of being "the ultimate slacker," as his character was described in a review of the recent Crispin Glover Bartleby film, Bartleby strikes me as someone who is industrious and dedicated to his work, but has become taciturn and resistant because of the impersonal way he has been treated.

Neither Melville's Bartleby or mine would have tolerated drug tests, team building exercises, staff meetings, or any other management intrusions into their work time.

Now and then, in the haste of business, it had been my habit to assist in comparing some brief document myself, calling Turkey or Nippers for this purpose. One object I had in placing Bartleby so handy to me behind the screen, was to avail myself of his services on such trivial occasions. It was on the third day, I think, of his being with me, and before any necessity had arisen for having his own writing examined, that, being much hurried to complete a small affair I had in hand, I abruptly called to Bartleby. In my haste and natural expectancy of instant compliance, I sat with my head bent over the original on my desk, and my right hand sideways, and somewhat nervously extended with the copy, so that immediately upon emerging from his retreat, Bartleby might snatch it and proceed to business without the least delay.

In this very attitude did I sit when I called to him, rapidly stating what it was I wanted him to do—namely, to examine a small paper with me. Imagine my surprise, nay, my consternation, when without moving from his privacy, Bartleby in a singularly mild, firm voice, replied, "I would prefer not to."

I sat awhile in perfect silence, rallying my stunned faculties. Immediately it occurred to me that my ears had deceived me, or Bartleby had entirely misunderstood my meaning. I repeated my request in

the clearest tone I could assume. But in quite as clear a one came the previous reply, "I would prefer not to."

"Prefer not to," echoed I, rising in high excitement, and crossing the room with a stride. "What do you mean? Are you moon-struck? I want you to help me compare this sheet here—take it," and I thrust it towards him.

"I would prefer not to," said he.

I looked at him steadfastly. His face was leanly composed; his gray eye dimly calm. Not a wrinkle of agitation rippled him. Had there been the least uneasiness, anger, impatience or impertinence in his manner; in other words, had there been any thing ordinarily human about him, doubtless I should have violently dismissed him from the premises. But as it was, I should have as soon thought of turning my pale plaster-of-paris bust of Cicero out of doors. I stood gazing at him awhile, as he went on with his own writing, and then reseated myself at my desk. This is very strange, thought I. What had one best do? But my business hurried me. I concluded to forget the matter for the present, reserving it for my future leisure. So calling Nippers from the other room, the paper was speedily examined.

A few days after this, Bartleby concluded four lengthy documents, being quadruplicates of a week's testimony taken before me in my High Court of Chancery. It became necessary to examine them. It was an important suit, and great accuracy was imperative. Having all things arranged I called Turkey, Nippers and Ginger Nut from the next room, meaning to place the four copies in the hands of my four clerks, while I should read from the original. Accordingly Turkey, Nippers and Ginger Nut had taken their seats in a row, each with his document in hand, when I called to Bartleby to join this interesting group.

"Bartleby! quick, I am waiting."

I heard a slow scrape of his chair legs on the uncarpeted floor, and soon he appeared standing at the entrance of his hermitage.

"What is wanted?" said he mildly.

"The copies, the copies," said I hurriedly. "We are going to examine them. There"—and I held towards him the fourth quadruplicate.

"I would prefer not to," he said, and gently disappeared behind the screen.

For a few moments I was turned into a pillar of salt, standing at the head of my seated column of clerks. Recovering myself, I advanced towards the screen, and demanded the reason for such extraordinary conduct.

When I started writing Offline, I found other descriptions of Bartleby: soulless, disembodied, emotionless. I saw Bartleby as a defeated person, someone who preferred to shut off his emotions to mask his pain and prevent any more.

Once again, the Narrator skirts the problem. He will pay dearly for this behavior.

This is the big unanswered question: Why?

“Why do you refuse?”

“I would prefer not to.”

With any other man I should have flown outright into a dreadful passion, scorned all further words, and thrust him ignominiously from my presence. But there was something about Bartleby that not only strangely disarmed me, but in a wonderful manner touched and disconcerted me. I began to reason with him.

“These are your own copies we are about to examine. It is labor saving to you, because one examination will answer for your four papers. It is common usage. Every copyist is bound to help examine his copy. Is it not so? Will you not speak? Answer!”

“I prefer not to,” he replied in a flute-like tone. It seemed to me that while I had been addressing him, he carefully revolved every statement that I made; fully comprehended the meaning; could not gainsay the irresistible conclusion; but, at the same time, some paramount consideration prevailed with him to reply as he did.

“You are decided, then, not to comply with my request—a request made according to common usage and common sense?”

He briefly gave me to understand that on that point my judgment was sound. Yes: his decision was irreversible.

It is not seldom the case that when a man is browbeaten in some unprecedented and violently unreasonable way, he begins to stagger in his own plainest faith. He begins, as it were, vaguely to surmise that, wonderful as it may be, all the justice and all the reason is on the other side. Accordingly, if any disinterested persons are present, he turns to them for some reinforcement for his own faltering mind.

“Turkey,” said I, “what do you think of this? Am I not right?”

“With submission, sir,” said Turkey, with his blandest tone, “I think that you are.”

“Nippers,” said I, “what do you think of it?”

“I think I should kick him out of the office.”

(The reader of nice perceptions will here perceive that, it being morning, Turkey’s answer is couched in polite and tranquil terms, but Nippers replies in ill-tempered ones. Or, to repeat a previous sentence, Nippers’s ugly mood was on duty, and Turkey’s off.)

One of the things I admire about "Bartleby the Scrivener" is how well Melville kept the other people in the office separate and distinct. Each one has a unique voice and character, and Melville does an excellent job in showing how the different people interact.

"Ginger Nut," said I, willing to enlist the smallest suffrage in my behalf, "what do you think of it?"

"I think, sir, he's a little lunny," replied Ginger Nut, with a grin.

"You hear what they say," said I, turning towards the screen, "come forth and do your duty."

But he vouchsafed no reply. I pondered a moment in sore perplexity. But once more business hurried me. I determined again to postpone the consideration of this dilemma to my future leisure. With a little trouble we made out to examine the papers without Bartleby, though at every page or two, Turkey deferentially dropped his opinion that this proceeding was quite out of the common; while Nippers, twitching in his chair with a dyspeptic nervousness, ground out between his set teeth occasional hissing maledictions against the stubborn oaf behind the screen. And for his (Nippers's) part, this was the first and the last time he would do another man's business without pay.

Management 101: When a manager does not discipline an employee for a violation of policy, it demoralizes the rest of the group and undermines support for the manager. It makes the rest of the group feel like they're being treated unfairly. This is what is happening here.

Meanwhile Bartleby sat in his hermitage, oblivious to every thing but his own peculiar business there.

Some days passed, the scrivener being employed upon another lengthy work. His late remarkable conduct led me to regard his ways narrowly. I observed that he never went to dinner; indeed that he never went any where. As yet I had never of my personal knowledge known him to be outside of my office. He was a perpetual sentry in the corner. At about eleven o'clock though, in the morning, I noticed that Ginger Nut would advance toward the opening in Bartleby's screen, as if silently beckoned thither by a gesture invisible to me where I sat. The boy would then leave the office jingling a few pence, and reappear with a handful of ginger-nuts which he delivered in the hermitage, receiving two of the cakes for his trouble.

I couldn't find any ginger nuts at Costco, so I used pickles instead in Offline. Pickles are tart (in contrast to his emotionless surface appearance). A pickle jar and the knife Bartleby uses to slice his pickles figure into the climax.

He lives, then, on ginger-nuts, thought I; never eats a dinner, properly speaking; he must be a vegetarian then; but no; he never eats even vegetables, he eats nothing but ginger-nuts. My mind then ran on in reveries concerning the probable effects upon the human constitution of living entirely on ginger-nuts. Ginger-nuts are so called because they contain ginger as one of their peculiar constituents, and the final flavoring one. Now what was ginger? A hot, spicy thing. Was Bartleby hot and spicy? Not at all. Ginger, then, had no effect upon Bartleby. Probably he preferred it should have none.

This is around the time of Thoreau's "Civil Disobedience."

In short, the Narrator wants to be nice to Bartleby out of his own self-interest and to save his conscience. In Offline, Lucy wants to befriend and protect Bartleby because of her values and her philosophy of management. Regardless of the motive, neither one of them succeeds in opening someone who is determined to be closed.

I've seen situations where ineffective managers try to suck their subordinates into addressing personnel problems for them. This leads to ugly office politics and further erodes morale.

Nothing so aggravates an earnest person as a passive resistance. If the individual so resisted be of a not inhumane temper, and the resisting one perfectly harmless in his passivity; then, in the better moods of the former, he will endeavor charitably to construe to his imagination what proves impossible to be solved by his judgment. Even so, for the most part, I regarded Bartleby and his ways. Poor fellow! thought I, he means no mischief; it is plain he intends no insolence; his aspect sufficiently evinces that his eccentricities are involuntary. He is useful to me. I can get along with him. If I turn him away, the chances are he will fall in with some less indulgent employer, and then he will be rudely treated, and perhaps driven forth miserably to starve. Yes. Here I can cheaply purchase a delicious self-approval. To befriend Bartleby; to humor him in his strange willfulness, will cost me little or nothing, while I lay up in my soul what will eventually prove a sweet morsel for my conscience. But this mood was not invariable with me. The passiveness of Bartleby sometimes irritated me. I felt strangely goaded on to encounter him in new opposition, to elicit some angry spark from him answerable to my own. But indeed I might as well have essayed to strike fire with my knuckles against a bit of Windsor soap. But one afternoon the evil impulse in me mastered me, and the following little scene ensued:

"Bartleby," said I, "when those papers are all copied, I will compare them with you."

"I would prefer not to."

"How? Surely you do not mean to persist in that mulish vagary?"

No answer.

I threw open the folding-doors near by, and turning upon Turkey and Nippers, exclaimed in an excited manner—

"He says, a second time, he won't examine his papers. What do you think of it, Turkey?"

It was afternoon, be it remembered. Turkey sat glowing like a brass boiler, his bald head steaming, his hands reeling among his blotted papers.

"Think of it?" roared Turkey; "I think I'll just step behind his screen, and black his eyes for him!"

So saying, Turkey rose to his feet and threw his arms into a pugilistic position. He was hurrying away to make good his promise, when I detained him, alarmed at the effect of incautiously rousing Turkey's combativeness after dinner.

“Sit down, Turkey,” said I, “and hear what Nippers has to say. What do you think of it, Nippers? Would I not be justified in immediately dismissing Bartleby?”

Amen!

“Excuse me, that is for you to decide, sir. I think his conduct quite unusual, and indeed unjust, as regards Turkey and myself. But it may only be a passing whim.”

“Ah,” exclaimed I, “you have strangely changed your mind then—you speak very gently of him now.”

It depends on how many beers you have...

“All beer,” cried Turkey; “gentleness is effects of beer —Nippers and I dined together to-day. You see how gentle I am, sir. Shall I go and black his eyes?”

“You refer to Bartleby, I suppose. No, not to-day, Turkey,” I replied; “pray, put up your fists.”

I closed the doors, and again advanced towards Bartleby. I felt additional incentives tempting me to my fate. I burned to be rebelled against again. I remembered that Bartleby never left the office.

“Bartleby,” said I, “Ginger Nut is away; just step round to the Post Office, won’t you? (it was but a three minutes walk,) and see if there is any thing for me.”

“I would prefer not to.”

“You will not?”

“I prefer not.”

This is why “prefer” is such an important word in this story and why Bartleby has captivated me since I first read this story in college. With “prefer,” Bartleby is making a conscious choice, but why is he making it? He says, “I prefer not,” but what does he prefer?

I staggered to my desk, and sat there in a deep study. My blind inveteracy returned. Was there any other thing in which I could procure myself to be ignominiously repulsed by this lean, penniless wight?—my hired clerk? What added thing is there, perfectly reasonable, that he will be sure to refuse to do?

“Bartleby!”

No answer.

“Bartleby,” in a louder tone.

No answer.

“Bartleby,” I roared.

Like a very ghost, agreeably to the laws of magical invocation, at the third summons, he appeared at the entrance of his hermitage.

“Go to the next room, and tell Nippers to come to me.”

“I prefer not to,” he respectfully and slowly said, and mildly disappeared.

Again, the Narrator continues to evade the problem. A good manager would have taken action right then and there. Instead, he continues to let the problem linger.

So, Bartleby is only getting paid for copying? Is that why he wouldn't do the other work? He isn't getting paid for reviewing copies and doing errands, tasks that would take him away from the work for which he gets paid. No wonder why he would prefer not to do those tasks! Perhaps, though, there may be another reason besides simple economics.

Bartleby is the same way in Offline. To show this, I have Lucy read a log that he worked at odd hours. He is also someone who is generally trusted and respected.

“Very good, Bartleby,” said I, in a quiet sort of serenely severe self-possessed tone, intimating the unalterable purpose of some terrible retribution very close at hand. At the moment I half intended something of the kind. But upon the whole, as it was drawing towards my dinner-hour, I thought it best to put on my hat and walk home for the day, suffering much from perplexity and distress of mind.

Shall I acknowledge it? The conclusion of this whole business was, that it soon became a fixed fact of my chambers, that a pale young scrivener, by the name of Bartleby, had a desk there; that he copied for me at the usual rate of four cents a folio (one hundred words); but he was permanently exempt from examining the work done by him, that duty being transferred to Turkey and Nippers, one of compliment doubtless to their superior acuteness; moreover, said Bartleby was never on any account to be dispatched on the most trivial errand of any sort; and that even if entreated to take upon him such a matter, it was generally understood that he would prefer not to—in other words, that he would refuse point-blank.

As days passed on, I became considerably reconciled to Bartleby. His steadiness, his freedom from all dissipation, his incessant industry (except when he chose to throw himself into a standing reverie behind his screen), his great stillness, his unalterableness of demeanor under all circumstances, made him a valuable acquisition. One prime thing was this,—he was always there;—first in the morning, continually through the day, and the last at night. I had a singular confidence in his honesty. I felt my most precious papers perfectly safe in his hands. Sometimes to be sure I could not, for the very soul of me, avoid falling into sudden spasmodic passions with him. For it was exceeding difficult to bear in mind all the time those strange peculiarities, privileges, and unheard of exemptions, forming the tacit stipulations on Bartleby's part under which he remained in my office. Now and then, in the eagerness of dispatching pressing business, I would inadvertently summon Bartleby, in a short, rapid tone, to put his finger, say, on the incipient tie of a bit of red tape with which I was about compressing some papers. Of course, from behind the screen the usual answer, “I prefer not to,” was sure to come; and then, how could a human creature with the common infirmities of our nature, refrain from bitterly exclaiming upon such perverseness—such unreasonableness. However, every added repulse of this sort which I received only tended to lessen the probability of my repeating the inadvertence.

Let me get this straight, Narrator: You have a business where you store and generate confidential business documents and probably have some valuables, and you don't know who has the fourth key!?! Yet another sign of the Narrator's incompetence as a manager and business proprietor.

Here it must be said, that according to the custom of most legal gentlemen occupying chambers in densely-populated law buildings, there were several keys to my door. One was kept by a woman residing in the attic, which person weekly scrubbed and daily swept and dusted my apartments. Another was kept by Turkey for convenience sake. The third I sometimes carried in my own pocket. The fourth I knew not who had.

Now, one Sunday morning I happened to go to Trinity Church, to hear a celebrated preacher, and finding myself rather early on the ground, I thought I would walk round to my chambers for a while. Luckily I had my key with me; but upon applying it to the lock, I found it resisted by something inserted from the inside. Quite surprised, I called out; when to my consternation a key was turned from within; and thrusting his lean visage at me, and holding the door ajar, the apparition of Bartleby appeared, in his shirt sleeves, and otherwise in a strangely tattered dishabille, saying quietly that he was sorry, but he was deeply engaged just then, and—preferred not admitting me at present. In a brief word or two, he moreover added, that perhaps I had better walk round the block two or three times, and by that time he would probably have concluded his affairs.

Now, the utterly unsurmised appearance of Bartleby, tenanted my law-chambers of a Sunday morning, with his cadaverously gentlemanly nonchalance, yet withal firm and self-possessed, had such a strange effect upon me, that incontinently I slunk away from my own door, and did as desired. But not without sundry twinges of impotent rebellion against the mild effrontery of this unaccountable scrivener. Indeed, it was his wonderful mildness chiefly, which not only disarmed me, but unmanned me, as it were. For I consider that one, for the time, is a sort of unmanned when he tranquilly permits his hired clerk to dictate to him, and order him away from his own premises. Furthermore, I was full of uneasiness as to what Bartleby could possibly be doing in my office in his shirt sleeves, and in an otherwise dismantled condition of a Sunday morning. Was any thing amiss going on? Nay, that was out of the question. It was not to be thought of for a moment that Bartleby was an immoral person. But what could he be doing there?—copying? Nay again, whatever might be his eccentricities, Bartleby was an eminently decorous person. He would be the last man to sit down to his desk in any state approaching to nudity. Besides, it was Sunday; and there was something about Bartleby that forbade the supposition that we would by any secular occupation violate the proprieties of the day.

The question returns: Why? Why does Bartleby live in essential homelessness? Did he ever have a home before working for the Narrator? Was he always like this, or did something happen to make him change? If so, what was he like before the change?

There is a shift in the Narrator's attitude towards Bartleby: First, just he is an interesting story. Then, the Narrator develops a concern based on pure self-interest. Now, the Narrator sees a connection to Bartleby that starts to frighten him.

Nevertheless, my mind was not pacified; and full of a restless curiosity, at last I returned to the door. Without hindrance I inserted my key, opened it, and entered. Bartleby was not to be seen. I looked round anxiously, peeped behind his screen; but it was very plain that he was gone. Upon more closely examining the place, I surmised that for an indefinite period Bartleby must have ate, dressed, and slept in my office, and that too without plate, mirror, or bed. The cushioned seat of a rickety old sofa in one corner bore the faint impress of a lean, reclining form. Rolled away under his desk, I found a blanket; under the empty grate, a blacking box and brush; on a chair, a tin basin, with soap and a ragged towel; in a newspaper a few crumbs of ginger-nuts and a morsel of cheese. Yet, thought I, it is evident enough that Bartleby has been making his home here, keeping bachelor's hall all by himself. Immediately then the thought came sweeping across me, What miserable friendlessness and loneliness are here revealed! His poverty is great; but his solitude, how horrible! Think of it. Of a Sunday, Wall-street is deserted as Petra; and every night of every day it is an emptiness. This building too, which of week-days hums with industry and life, at night-fall echoes with sheer vacancy, and all through Sunday is forlorn. And here Bartleby makes his home; sole spectator of a solitude which he has seen all populous—a sort of innocent and transformed Marius brooding among the ruins of Carthage!

For the first time in my life a feeling of overpowering stinging melancholy seized me. Before, I had never experienced aught but a not-unpleasing sadness. The bond of a common humanity now drew me irresistibly to gloom. A fraternal melancholy! For both I and Bartleby were sons of Adam. I remembered the bright silks and sparkling faces I had seen that day, in gala trim, swan-like sailing down the Mississippi of Broadway; and I contrasted them with the pallid copyist, and thought to myself, Ah, happiness courts the light, so we deem the world is gay; but misery hides aloof, so we deem that misery there is none. These sad fancyings—chimeras, doubtless, of a sick and silly brain—led on to other and more special thoughts, concerning the eccentricities of Bartleby. Presentiments of strange discoveries hovered round me. The scrivener's pale form appeared to me laid out, among uncaring strangers, in its shivering winding sheet.

Suddenly I was attracted by Bartleby's closed desk, the key in open sight left in the lock.

Lucy does the same thing when she looks around Bartleby's laboratory when he's not there.

I worked to recapture the same mystery about him in Offline: The incomplete job application, Brenda's evasiveness in describing him, and the fact the no one is even sure he goes to the bathroom.

Notice that while the Narrator seems to develop sympathy for Bartleby, it is still on an intellectual and philosophical level. It's not gut-level sympathy. Bartleby hasn't worked his way into his soul, so the sympathy isn't genuine.

I mean no mischief, seek the gratification of no heartless curiosity, thought I; besides, the desk is mine, and its contents too, so I will make bold to look within. Every thing was methodically arranged, the papers smoothly placed. The pigeon holes were deep, and removing the files of documents, I groped into their recesses. Presently I felt something there, and dragged it out. It was an old bandanna handkerchief, heavy and knotted. I opened it, and saw it was a savings' bank.

I now recalled all the quiet mysteries which I had noted in the man. I remembered that he never spoke but to answer; that though at intervals he had considerable time to himself, yet I had never seen him reading—no, not even a newspaper; that for long periods he would stand looking out, at his pale window behind the screen, upon the dead brick wall; I was quite sure he never visited any refectory or eating house; while his pale face clearly indicated that he never drank beer like Turkey, or tea and coffee even, like other men; that he never went any where in particular that I could learn; never went out for a walk, unless indeed that was the case at present; that he had declined telling who he was, or whence he came, or whether he had any relatives in the world; that though so thin and pale, he never complained of ill health. And more than all, I remembered a certain unconscious air of pallid—how shall I call it?—of pallid haughtiness, say, or rather an austere reserve about him, which had positively awed me into my tame compliance with his eccentricities, when I had feared to ask him to do the slightest incidental thing for me, even though I might know, from his long-continued motionlessness, that behind his screen he must be standing in one of those dead-wall reveries of his.

Revolving all these things, and coupling them with the recently discovered fact that he made my office his constant abiding place and home, and not forgetful of his morbid moodiness; revolving all these things, a prudential feeling began to steal over me. My first emotions had been those of pure melancholy and sincerest pity; but just in proportion as the forlornness of Bartleby grew and grew to my imagination, did that same melancholy merge into fear, that pity into repulsion. So true it is, and so terrible too, that up to a certain point the thought or sight of misery enlists our best affections; but, in certain special cases, beyond that point it does not. They err who would assert that invariably this is owing to the inherent selfishness of the human heart. It rather proceeds from a certain hopelessness of remedying excessive and organic ill. To a sensitive being, pity is not seldom pain. And when at last it is perceived that such pity cannot lead to effectual succor, common sense bids the soul be rid of it. What I saw that morning persuaded

me that the scrivener was the victim of innate and incurable disorder. I might give alms to his body; but his body did not pain him; it was his soul that suffered, and his soul I could not reach.

I did not accomplish the purpose of going to Trinity Church that morning. Somehow, the things I had seen disqualified me for the time from church-going. I walked homeward, thinking what I would do with Bartleby. Finally, I resolved upon this;—I would put certain calm questions to him the next morning, touching his history, &c., and if he declined to answer then openly and reservedly (and I supposed he would prefer not), then to give him a twenty dollar bill over and above whatever I might owe him, and tell him his services were no longer required; but that if in any other way I could assist him, I would be happy to do so, especially if he desired to return to his native place, wherever that might be, I would willingly help to defray the expenses. Moreover, if, after reaching home, he found himself at any time in want of aid, a letter from him would be sure of a reply.

The next morning came.

“Bartleby,” said I, gently calling to him behind his screen.

No reply.

“Bartleby,” said I, in a still gentler tone, “come here; I am not going to ask you to do any thing you would prefer not to do—I simply wish to speak to you.”

Upon this he noiselessly slid into view.

“Will you tell me, Bartleby, where you were born?”

“I would prefer not to.”

“Will you tell me any thing about yourself?”

“I would prefer not to.”

“But what reasonable objection can you have to speak to me? I feel friendly towards you.”

He did not look at me while I spoke, but kept his glance fixed upon my bust of Cicero, which as I then sat, was directly behind me, some six inches above my head.

“What is your answer, Bartleby?” said I, after waiting a considerable time for a reply, during which his countenance remained immovable, only there was the faintest conceivable tremor of the white attenuated mouth.

“At present I prefer to give no answer,” he said, and retired into his hermitage.

It was rather weak in me I confess, but his manner on this occasion nettled me. Not only did there seem to lurk in it a certain disdain,

These days, revealing your personal history is certainly not grounds for termination, and there would be grounds for legal action against employers who do this. (However, HR departments normally don't even consider job applicants who don't provide complete applications.) What the Narrator's planned ultimatum shows is that Bartleby's mystery and isolation frighten him. This ties into Jake's objection to Bartleby: If you don't know about an employee, how can you trust that person?

The Narrator may claim he feels friendly, but he sure doesn't act that way. He interrogates Bartleby like a police detective. If he approached Bartleby with genuine friendliness and compassion, as Lucy does, what type of reaction would he get?

The Narrator doesn't even carry out his planned threat. What a wuss!

It is true that no manager likes to let go of employees, no matter how necessary or justified. Managers have told me that layoffs are especially hard because they have to let go of usually good employees because of decisions from higher up. Still, managers who don't carry out terminations as needed lose tremendous credibility. To a thoughtful manager, the consequences of not carrying out a termination are much greater than the pain of having to do it.

but his perverseness seemed ungrateful, considering the undeniable good usage and indulgence he had received from me.

Again I sat ruminating what I should do. Mortified as I was at his behavior, and resolved as I had been to dismiss him when I entered my office, nevertheless I strangely felt something superstitious knocking at my heart, and forbidding me to carry out my purpose, and denouncing me for a villain if I dared to breathe one bitter word against this forlornest of mankind. At last, familiarly drawing my chair behind his screen, I sat down and said: "Bartleby, never mind then about revealing your history; but let me entreat you, as a friend, to comply as far as may be with the usages of this office. Say now you will help to examine papers to-morrow or next day: in short, say now that in a day or two you will begin to be a little reasonable:—say so, Bartleby."

"At present I would prefer not to be a little reasonable," was his mildly cadaverous reply.

Just then the folding-doors opened, and Nippers approached. He seemed suffering from an unusually bad night's rest, induced by severer indigestion than common. He overheard those final words of Bartleby.

"Prefer not, eh?" gritted Nippers—"I'd prefer him, if I were you, sir," addressing me—"I'd prefer him; I'd give him preferences, the stubborn mule! What is it, sir, pray, that he prefers not to do now?"

Bartleby moved not a limb.

"Mr. Nippers," said I, "I'd prefer that you would withdraw for the present."

Somehow, of late I had got into the way of involuntarily using this word "prefer" upon all sorts of not exactly suitable occasions. And I trembled to think that my contact with the scrivener had already and seriously affected me in a mental way. And what further and deeper aberration might it not yet produce? This apprehension had not been without efficacy in determining me to summary means.

As Nippers, looking very sour and sulky, was departing, Turkey blandly and deferentially approached.

"With submission, sir," said he, "yesterday I was thinking about Bartleby here, and I think that if he would but prefer to take a quart of good ale every day, it would do much towards mending him, and enabling him to assist in examining his papers."

"So you have got the word too," said I, slightly excited.

"With submission, what word, sir," asked Turkey, respectfully crowding himself into the contracted space behind the screen, and by so doing, making me jostle the scrivener. "What word, sir?"

"I would prefer to be left alone here," said Bartleby, as if offended at being mobbed in his privacy.

"That's the word, Turkey," said I—"that's it."

"Oh, prefer? oh yes—queer word. I never use it myself. But, sir, as I was saying, if he would but prefer—"

"Turkey," interrupted I, "you will please withdraw."

"Oh, certainly, sir, if you prefer that I should."

As he opened the folding-door to retire, Nippers at his desk caught a glimpse of me, and asked whether I would prefer to have a certain paper copied on blue paper or white. He did not in the least roguishly accent the word prefer. It was plain that it involuntarily rolled from his tongue. I thought to myself, surely I must get rid of a demented man, who already has in some degree turned the tongues, if not the heads of myself and clerks. But I thought it prudent not to break the dismissal at once.

The next day I noticed that Bartleby did nothing but stand at his window in his dead-wall revery. Upon asking him why he did not write, he said that he had decided upon doing no more writing.

"Why, how now? what next?" exclaimed I, "do no more writing?"

"No more."

"And what is the reason?"

"Do you not see the reason for yourself," he indifferently replied.

I looked steadfastly at him, and perceived that his eyes looked dull and glazed. Instantly it occurred to me, that his unexampled diligence in copying by his dim window for the first few weeks of his stay with me might have temporarily impaired his vision.

In modern parlance, the Narrator "doesn't get it." When Bartleby says, "Do you not see the reason for yourself," he could mean something about his feelings. (With Bartleby, however, we're never sure.) There is a disconnection between the Narrator and Bartleby. The Narrator wants to understand Bartleby, but can't see beyond surface appearances. Bartleby wants to be understood, but doesn't express himself. Again, in modern parlance, their communication link is offline.

Again, the wimpy Narrator ignores the problem and continues to work around it.

I was touched. I said something in condolence with him. I hinted that of course he did wisely in abstaining from writing for a while; and urged him to embrace that opportunity of taking wholesome exercise in the open air. This, however, he did not do. A few days after this, my other clerks being absent, and being in a great hurry to dispatch certain letters by the mail, I thought that, having nothing else earthly to do, Bartleby would surely be less inflexible than usual, and carry these letters to the post-office. But he blankly declined. So, much to my inconvenience, I went myself.

Still added days went by. Whether Bartleby's eyes improved or not, I could not say. To all appearance, I thought they did. But when I asked him if they did, he vouchsafed no answer. At all events, he would do no copying. At last, in reply to my urgings, he informed me that he had permanently given up copying.

"What!" exclaimed I; "suppose your eyes should get entirely well—better than ever before—would you not copy then?"

"I have given up copying," he answered, and slid aside.

He remained as ever, a fixture in my chamber. Nay—if that were possible—he became still more of a fixture than before. What was to be done? He would do nothing in the office: why should he stay there? In plain fact, he had now become a millstone to me, not only useless as a necklace, but afflictive to bear. Yet I was sorry for him. I speak less than truth when I say that, on his own account, he occasioned me uneasiness. If he would but have named a single relative or friend, I would instantly have written, and urged their taking the poor fellow away to some convenient retreat. But he seemed alone, absolutely alone in the universe. A bit of wreck in the mid Atlantic. At length, necessities connected with my business tyrannized over all other considerations. Decently as I could, I told Bartleby that in six days' time he must unconditionally leave the office. I warned him to take measures, in the interval, for procuring some other abode. I offered to assist him in this endeavor, if he himself would but take the first step towards a removal. "And when you finally quit me, Bartleby," added I, "I shall see that you go not away entirely unprovided. Six days from this hour, remember."

At the expiration of that period, I peeped behind the screen, and lo! Bartleby was there.

I buttoned up my coat, balanced myself; advanced slowly towards him, touched his shoulder, and said, "The time has come; you must quit this place; I am sorry for you; here is money; but you must go."

"I would prefer not," he replied, with his back still towards me.

"You must."

He remained silent.

Now I had an unbounded confidence in this man's common honesty. He had frequently restored to me sixpences and shillings carelessly dropped upon the floor, for I am apt to be very reckless in such shirt-button affairs. The proceeding then which followed will not be deemed extraordinary.

Managers have told me that it is best to handle termination news promptly and be brief, clear, and to the point. The Narrator gives the notice properly, but far too late.

“Bartleby,” said I, “I owe you twelve dollars on account; here are thirty-two; the odd twenty are yours.—Will you take it?” and I handed the bills towards him.

But he made no motion.

This certainly wouldn't happen today. HR and security escort terminated employees out the door. (The recently happened to someone who voluntarily resigned at my job.) With too many opportunities for theft and mayhem, no company would leave a terminated employee alone. (I suspect this was also true in 1853, which shows what an utterly incompetent and weak manager the Narrator is.)

This difference between how the Narrator deals with Bartleby's termination with how Lucy must do it is where my story takes a major departure from Melville's. Lucy cannot and would not let Bartleby remain at his laboratory after she terminated him. She would force an ultimatum – one that would lead to tragic consequences. I'll describe this further as we continue through “Bartleby the Scrivener.”

“I will leave them here then,” putting them under a weight on the table. Then taking my hat and cane and going to the door I tranquilly turned and added—“After you have removed your things from these offices, Bartleby, you will of course lock the door—since every one is now gone for the day but you—and if you please, slip your key underneath the mat, so that I may have it in the morning. I shall not see you again; so good-bye to you. If hereafter in your new place of abode I can be of any service to you, do not fail to advise me by letter. Good-bye, Bartleby, and fare you well.”

But he answered not a word; like the last column of some ruined temple, he remained standing mute and solitary in the middle of the otherwise deserted room.

There is a moment of calmness and serenity that comes immediately after giving bad news, such as terminating an employee or announcing that you're leaving a job. It comes from the relief of having said something difficult, of getting what was rumbling inside of you and releasing it. But, this calmness comes just before the aftermath. Lucy has the same feeling when she tells Bartleby that he is being let go.

As I walked home in a pensive mood, my vanity got the better of my pity. I could not but highly plume myself on my masterly management in getting rid of Bartleby. Masterly I call it, and such it must appear to any dispassionate thinker. The beauty of my procedure seemed to consist in its perfect quietness. There was no vulgar bullying, no bravado of any sort, no choleric hectoring, and striding to and fro across the apartment, jerking out vehement commands for Bartleby to bundle himself off with his beggarly traps. Nothing of the kind. Without loudly bidding Bartleby depart—as an inferior genius might have done—I assumed the ground that depart he must; and upon the assumption built all I had to say. The more I thought over my procedure, the more I was charmed with it. Nevertheless, next morning, upon awakening, I had my doubts,—I had somehow slept off the fumes of vanity. One of the coolest and wisest hours a man has, is just after he awakes in the morning. My procedure seemed as sagacious as ever,—but only in theory. How it would prove in practice—there was the rub.

It was truly a beautiful thought to have assumed Bartleby's departure; but, after all, that assumption was simply my own, and none of Bartleby's. The great point was, not whether I had assumed that he would quit me, but whether he would prefer so to do. He was more a man of preferences than assumptions.

AFTER breakfast, I walked down town, arguing the probabilities pro and con. One moment I thought it would prove a miserable failure, and Bartleby would be found all alive at my office as usual; the next moment it seemed certain that I should see his chair empty. And so I kept veering about. At the corner of Broadway and Canal-street, I saw quite an excited group of people standing in earnest conversation.

"I'll take odds he doesn't," said a voice as I passed.

"Doesn't go?—done!" said I, "put up your money."

I was instinctively putting my hand in my pocket to produce my own, when I remembered that this was an election day. The words I had overheard bore no reference to Bartleby, but to the success or non-success of some candidate for the mayoralty. In my intent frame of mind, I had, as it were, imagined that all Broadway shared in my excitement, and were debating the same question with me. I passed on, very thankful that the uproar of the street screened my momentary absent-mindedness.

There are always mixed emotions that come with making such a difficult decision.

As I had intended, I was earlier than usual at my office door. I stood listening for a moment. All was still. He must be gone. I tried the knob. The door was locked. Yes, my procedure had worked to a charm; he indeed must be vanished. Yet a certain melancholy mixed with this: I was almost sorry for my brilliant success. I was fumbling under the door mat for the key, which Bartleby was to have left there for me, when accidentally my knee knocked against a panel, producing a summoning sound, and in response a voice came to me from within—"Not yet; I am occupied."

It was Bartleby.

I was thunderstruck. For an instant I stood like the man who, pipe in mouth, was killed one cloudless afternoon long ago in Virginia, by summer lightning; at his own warm open window he was killed, and remained leaning out there upon the dreamy afternoon, till some one touched him, when he fell.

Lucy has the same quandary when she terminates Bartleby, and he won't leave. At this point, even a competent manager would first try to talk him into compliance before taking more drastic measures (although he or she certainly wouldn't have let him stay overnight).

"Not gone!" I murmured at last. But again obeying that wondrous ascendancy which the inscrutable scrivener had over me, and from which ascendancy, for all my chafing, I could not completely escape, I slowly went down stairs and out into the street, and while walking round the block, considered what I should next do in this unheard-of perplexity. Turn the man out by an actual thrusting I could not; to drive him away by calling him hard names would not do; calling in the police was an unpleasant idea; and yet, permit him to enjoy his cadaverous triumph over me,—this too I could not think of. What was to be done? or, if nothing could be done, was there any thing further that I could assume in the matter? Yes, as before I had prospectively assumed that Bartleby would depart, so now I might retrospectively assume that departed he was. In the legitimate carrying out of this assumption, I might enter my office in a great hurry, and pretending not to see Bartleby at all, walk straight against him as if he were air. Such a proceeding would in a singular degree have the appearance of a home-thrust. It was hardly possible that Bartleby could withstand such an application of the doctrine of assumptions. But upon second thoughts the success of the plan seemed rather dubious. I resolved to argue the matter over with him again.

"Bartleby," said I, entering the office, with a quietly severe expression, "I am seriously displeased. I am pained, Bartleby. I had thought better of you. I had imagined you of such a gentlemanly organization, that in any delicate dilemma a slight hint would suffice—in short, an assumption. But it appears I am deceived. Why," I added, unaffectedly starting, "you have not even touched the money yet," pointing to it, just where I had left it the evening previous.

He answered nothing.

"Will you, or will you not, quit me?" I now demanded in a sudden passion, advancing close to him.

"I would prefer not to quit you," he replied, gently emphasizing the not.

"What earthly right have you to stay here? Do you pay any rent? Do you pay my taxes? Or is this property yours?"

He answered nothing.

"Are you ready to go on and write now? Are your eyes recovered? Could you copy a small paper for me this morning? or help examine a few lines? or step round to the post-office? In a word, will you do any thing at all, to give a coloring to your refusal to depart the premises?"

He silently retired into his hermitage.

And that is the mystery. Bartleby "prefers not," but what does he prefer?

I was now in such a state of nervous resentment that I thought it but prudent to check myself at present from further demonstrations. Bartleby and I were alone. I remembered the tragedy of the unfortunate Adams and the still more unfortunate Colt in the solitary office of the latter; and how poor Colt, being dreadfully incensed by Adams, and imprudently permitting himself to get wildly excited, was at unawares hurried into his fatal act—an act which certainly no man could possibly deplore more than the actor himself. Often it had occurred to me in my ponderings upon the subject, that had that altercation taken place in the public street, or at a private residence, it would not have terminated as it did. It was the circumstance of being alone in a solitary office, up stairs, of a building entirely unhallowed by humanizing domestic associations—an uncarpeted office, doubtless, of a dusty, haggard sort of appearance;—this it must have been, which greatly helped to enhance the irritable desperation of the hapless Colt.

Yes, office slayings aren't a turn of the 21st century phenomena. On 17 September, 1841, John C. Colt, brother of Samuel Colt who invented the revolver, killed Samuel Adams. Adams went to Colt's office to confront him about some money Colt owed him. Colt murdered Adams in the office. Colt's trial was a sensational event, like the O.J. Simpson or Scott Peterson trials of our day. Colt was convicted and sentenced to death by hanging. On the day of his execution in 1842, he killed himself before he was sent to the gallows. (An excellent description and analysis of this case and its appearance in "Bartleby" is at <http://raven.cc.ukans.edu/~zeke/bartleby/Giddings.html>.)

So, the Narrator, like Lucy, is afraid that even a person as seemingly meek and quiet as Bartleby could possess a violent streak. The narrator fears this because he doesn't know Bartleby and distrusts his solitude. As we'll see in Melville's story, Bartleby doesn't seem to possess a violent core, but Melville's Bartleby wasn't pushed into a corner either.

This scriptural passage is on Lucy's mug. This passage will save Lucy too. In Offline, it will appeal to Bartleby's compassionate instincts.

There is currently a case where a respiratory therapist who worked in a nursing home is being accused of over a hundred mercy killings of terminally ill patients. He could face the death penalty if convicted.

But when this old Adam of resentment rose in me and tempted me concerning Bartleby, I grappled him and threw him. How? Why, simply by recalling the divine injunction: "A new commandment give I unto you, that ye love one another." Yes, this it was that saved me. Aside from higher considerations, charity often operates as a vastly wise and prudent principle—a great safeguard to its possessor. Men have committed murder for jealousy's sake, and anger's sake, and hatred's sake, and selfishness' sake, and spiritual pride's sake; but no man that ever I heard of, ever committed a diabolical murder for sweet charity's sake. Mere self-interest, then, if no better motive can be enlisted, should, especially with high-tempered men, prompt all beings to charity and philanthropy. At any rate, upon the occasion in question, I strove to drown my exasperated feelings towards the scrivener by benevolently construing his conduct. Poor fellow, poor fellow! thought I, he don't mean any thing; and besides, he has seen hard times, and ought to be indulged.

Still, the Narrator's concerns for Bartleby are tethered by self-interest. He still hasn't connected with Bartleby at a gut level.

What the Narrator thinks is charity really is evasiveness. He prefers not to confront the issue of Bartleby's persistence in staying in the office and rationalizes it with Christian philosophy. In Offline, Lucy thought, If he gets rid of Bartleby and Daniel, that might be better for them too. They'd be free of this place. Sometimes, what seems to be the least charitable thing to do may be the best.

The situation has gone far beyond critical, and the Narrator still does nothing. In fact, he has done worse than nothing because he went back on his threat to dismiss Bartleby. In Offline, Lucy wouldn't and couldn't let things go this far. She would force matters to an immediate point. This would lead to a different outcome – and naturally elicit a different response from Bartleby.

I endeavored also immediately to occupy myself, and at the same time to comfort my despondency. I tried to fancy that in the course of the morning, at such time as might prove agreeable to him, Bartleby, of his own free accord, would emerge from his hermitage, and take up some decided line of march in the direction of the door. But no. Half-past twelve o'clock came; Turkey began to glow in the face, overturn his inkstand, and become generally obstreperous; Nippers abated down into quietude and courtesy; Ginger Nut munched his noon apple; and Bartleby remained standing at his window in one of his profoundest dead-wall reveries. Will it be credited? Ought I to acknowledge it? That afternoon I left the office without saying one further word to him.

Some days now passed, during which, at leisure intervals I looked a little into "Edwards on the Will," and "Priestley on Necessity." Under the circumstances, those books induced a salutary feeling. Gradually I slid into the persuasion that these troubles of mine touching the scrivener, had been all predestinated from eternity, and Bartleby was billeted upon me for some mysterious purpose of an all-wise Providence, which it was not for a mere mortal like me to fathom. Yes, Bartleby, stay there behind your screen, thought I; I shall persecute you no more; you are harmless and noiseless as any of these old chairs; in short, I never feel so private as when I know you are here. At least I see it, I feel it; I penetrate to the predestinated purpose of my life. I am content. Others may have loftier parts to enact; but my mission in this world, Bartleby, is to furnish you with office-room for such period as you may see fit to remain.

I believe that this wise and blessed frame of mind would have continued with me, had it not been for the unsolicited and uncharitable remarks obtruded upon me by my professional friends who visited the rooms. But thus it often is, that the constant friction of illiberal minds wears out at last the best resolves of the more generous. Though to be sure, when I reflected upon it, it was not strange that people entering my office should be struck by the peculiar aspect of the unaccountable Bartleby, and so be tempted to throw out some sinister observations concerning him. Sometimes an attorney having business with me, and calling at my office, and finding no one but the scrivener there, would undertake to obtain some sort of precise information from him touching my whereabouts; but without heeding his idle talk, Bartleby would remain standing immovable in the middle of the room. So after contemplating him in that position for a time, the attorney would depart, no wiser than he came.

Also, when a Reference was going on, and the room full of lawyers and witnesses and business was driving fast; some deeply occupied legal gentleman present, seeing Bartleby wholly unemployed, would request him to run round to his (the legal gentleman's) office and fetch some papers for him. Thereupon, Bartleby would tranquilly decline, and yet remain idle as before. Then the lawyer would give a great stare, and turn to me. And what could I say? At last I was made aware that all through the circle of my professional acquaintance, a whisper of wonder was running round, having reference to the strange creature I kept at my office. This worried me very much. And as the idea came upon me of his possibly turning out a long-lived man, and keep occupying my chambers, and denying my authority; and perplexing my visitors; and scandalizing my professional reputation; and casting a general gloom over the premises; keeping soul and body together to the last upon his savings (for doubtless he spent but half a dime a day), and in the end perhaps outlive me, and claim possession of my office by right of his perpetual occupancy: as all these dark anticipations crowded upon me more and more, and my friends continually intruded their relentless remarks upon the apparition in my room; a great change was wrought in me. I resolved to gather all my faculties together, and for ever rid me of this intolerable incubus.

Ere revolving any complicated project, however, adapted to this end, I first simply suggested to Bartleby the propriety of his permanent departure. In a calm and serious tone, I commended the idea to his careful and mature consideration. But having taken three days to meditate upon it, he apprised me that his original determination remained the same; in short, that he still preferred to abide with me.

What shall I do? I now said to myself, buttoning up my coat to the last button. What shall I do? what ought I to do? what does conscience say I should do with this man, or rather ghost. Rid myself of him, I must; go, he shall. But how? You will not thrust him, the poor, pale, passive mortal,—you will not thrust such a helpless creature out of your door? you will not dishonor yourself by such cruelty? No, I will not, I cannot do that. Rather would I let him live and die here, and then mason up his remains in the wall. What then will you do? For all your coaxing, he will not budge. Bribes he leaves under your own paper-weight on your table; in short, it is quite plain that he prefers to cling to you.

Then something severe, something unusual must be done. What! surely you will not have him collared by a constable, and commit his

Talk about passive aggression...

innocent pallor to the common jail? And upon what ground could you procure such a thing to be done?—a vagrant, is he? What! he a vagrant, a wanderer, who refuses to budge? It is because he will not be a vagrant, then, that you seek to count him as a vagrant. That is too absurd. No visible means of support: there I have him. Wrong again: for indubitably he does support himself, and that is the only unanswerable proof that any man can show of his possessing the means so to do. No more then. Since he will not quit me, I must quit him. I will change my offices; I will move elsewhere; and give him fair notice, that if I find him on my new premises I will then proceed against him as a common trespasser.

Acting accordingly, next day I thus addressed him: “I find these chambers too far from the City Hall; the air is unwholesome. In a word, I propose to remove my offices next week, and shall no longer require your services. I tell you this now, in order that you may seek another place.”

He made no reply, and nothing more was said.

On the appointed day I engaged carts and men, proceeded to my chambers, and having but little furniture, every thing was removed in a few hours. Throughout, the scrivener remained standing behind the screen, which I directed to be removed the last thing. It was withdrawn; and being folded up like a huge folio, left him the motionless occupant of a naked room. I stood in the entry watching him a moment, while something from within me upbraided me.

I re-entered, with my hand in my pocket—and—and my heart in my mouth.

“Good-bye, Bartleby; I am going—good-bye, and God some way bless you; and take that,” slipping something in his hand. But it dropped upon the floor, and then,—strange to say—I tore myself from him whom I had so longed to be rid of.

Established in my new quarters, for a day or two I kept the door locked, and started at every footfall in the passages. When I returned to my rooms after any little absence, I would pause at the threshold for an instant, and attentively listen, ere applying my key. But these fears were needless. Bartleby never came nigh me.

I thought all was going well, when a perturbed looking stranger visited me, inquiring whether I was the person who had recently occupied rooms at No. — Wall-street.

Full of forebodings, I replied that I was.

“Then sir,” said the stranger, who proved a lawyer, “you are responsible for the man you left there. He refuses to do any copying; he

refuses to do any thing; he says he prefers not to; and he refuses to quit the premises.”

So much for compassion...

“I am very sorry, sir,” said I, with assumed tranquillity, but an inward tremor, “but, really, the man you allude to is nothing to me—he is no relation or apprentice of mine, that you should hold me responsible for him.”

“In mercy’s name, who is he?”

“I certainly cannot inform you. I know nothing about him. Formerly I employed him as a copyist; but he has done nothing for me now for some time past.”

“I shall settle him then,—good morning, sir.”

So, why does Bartleby remain at that room and in the same spot as motionless as a statue? He has a fixation for that particular spot, but why? What caused him to be this way? The mystery of this makes “Bartleby the Scrivener” such a haunting, memorable story. I found though that just having the mystery isn’t satisfying enough for me. There is too much left out – things that could make the point of this story and tragic loss of connection even stronger.

So in Offline, I wanted to explore what would make Bartleby act this way. What is his fixation? What was he before? Why has he become this way? As I starting filling out the vast empty spaces of Bartleby, I found he took directions that were different from Melville’s original. Bartleby’s reasons for staying put and how he fights to keep his space change, but I wanted his sense of isolation and fight to cling to what little he has to stay the same.

Several days passed, and I heard nothing more; and though I often felt a charitable prompting to call at the place and see poor Bartleby, yet a certain squeamishness of I know not what withheld me.

All is over with him, by this time, thought I at last, when through another week no further intelligence reached me. But coming to my room the day after, I found several persons waiting at my door in a high state of nervous excitement.

“That’s the man—here he comes,” cried the foremost one, whom I recognized as the lawyer who had previously called upon me alone.

“You must take him away, sir, at once,” cried a portly person among them, advancing upon me, and whom I knew to be the landlord of No. — Wall-street. “These gentlemen, my tenants, cannot stand it any longer; Mr. B——” pointing to the lawyer, “has turned him out of his room, and he now persists in haunting the building generally, sitting upon the banisters of the stairs by day, and sleeping in the entry by night. Every body is concerned; clients are leaving the offices; some fears are entertained of a mob; something you must do, and that without delay.”

Again, the Narrator lies. Again, he shows the lack of connection between him and Bartleby. His actions have been out of fear, self-interest, and evading conflict – not true compassion.

Aghast at this torrent, I fell back before it, and would fain have locked myself in my new quarters. In vain I persisted that Bartleby was nothing to me—no more than to any one else. In vain:—I was the last person known to have any thing to do with him, and they held me to the terrible account. Fearful then of being exposed in the papers (as one person present obscurely threatened) I considered the matter, and at length said, that if the lawyer would give me a confidential interview with the scrivener, in his (the lawyer's) own room, I would that afternoon strive my best to rid them of the nuisance they complained of.

Going up stairs to my old haunt, there was Bartleby silently sitting upon the banister at the landing.

“What are you doing here, Bartleby?” said I.

“Sitting upon the banister,” he mildly replied.

I motioned him into the lawyer's room, who then left us.

“Bartleby,” said I, “are you aware that you are the cause of great tribulation to me, by persisting in occupying the entry after being dismissed from the office?”

No answer.

“Now one of two things must take place. Either you must do something, or something must be done to you. Now what sort of business would you like to engage in? Would you like to re-engage in copying for some one?”

“No; I would prefer not to make any change.”

“Would you like a clerkship in a dry-goods store?”

“There is too much confinement about that. No, I would not like a clerkship; but I am not particular.”

“Too much confinement,” I cried, “why you keep yourself confined all the time!”

“I would prefer not to take a clerkship,” he rejoined, as if to settle that little item at once.

“How would a bar-tender's business suit you? There is no trying of the eyesight in that.”

“I would not like it at all; though, as I said before, I am not particular.”

His unwonted wordiness inspirited me. I returned to the charge.

“Well then, would you like to travel through the country collecting bills for the merchants? That would improve your health.”

“No, I would prefer to be doing something else.”

The Narrator only tries to address Bartleby's professional life, but the real cause of Bartleby's actions is far deeper. Lucy tries to explore these deeper causes, which is why I had to fill in what Melville left blank. (I also want Lucy to have true compassion that the Narrator clearly lacks.) What would happen to Bartleby if someone were touching the raw nerves he had been trying to protect with emotionlessness and immobility? How would he react if a woman tried to reach out to him instead of a man? These questions would lead my Bartleby into different directions than in Melville's original.

“How then would going as a companion to Europe, to entertain some young gentleman with your conversation,—how would that suit you?”

“Not at all. It does not strike me that there is any thing definite about that. I like to be stationary. But I am not particular.”

“Stationary you shall be then,” I cried, now losing all patience, and for the first time in all my exasperating connection with him fairly flying into a passion. “If you do not go away from these premises before night, I shall feel bound—indeed I am bound—to—to—to quit the premises myself!” I rather absurdly concluded, knowing not with what possible threat to try to frighten his immobility into compliance. Despairing of all further efforts, I was precipitately leaving him, when a final thought occurred to me—one which had not been wholly indulged before.

“Bartleby,” said I, in the kindest tone I could assume under such exciting circumstances, “will you go home with me now—not to my office, but my dwelling—and remain there till we can conclude upon some convenient arrangement for you at our leisure? Come, let us start now, right away.”

“No: at present I would prefer not to make any change at all.”

I answered nothing; but effectually dodging every one by the suddenness and rapidity of my flight, rushed from the building, ran up Wall-street towards Broadway, and jumping into the first omnibus was soon removed from pursuit. As soon as tranquillity returned I distinctly perceived that I had now done all that I possibly could, both in respect to the demands of the landlord and his tenants, and with regard to my own desire and sense of duty, to benefit Bartleby, and shield him from rude persecution. I now strove to be entirely care-free and quiescent; and my conscience justified me in the attempt; though indeed it was not so successful as I could have wished. So fearful was I of being again hunted out by the incensed landlord and his exasperated tenants, that, surrendering my business to Nippers, for a few days I drove about the upper part of the town and through the suburbs, in my rockaway; crossed over to Jersey City and Hoboken, and paid fugitive visits to Manhattanville and Astoria. In fact I almost lived in my rockaway for the time.

When again I entered my office, lo, a note from the landlord lay upon the desk. I opened it with trembling hands. It informed me that the writer had sent to the police, and had Bartleby removed to the Tombs as a vagrant. Moreover, since I knew more about him than any

Living in his rockaway is the 1850's equivalent of sleeping in his car. As I read this, I thought: Where is the Narrator's wife and family in all this? Does he even have any friends and family? Perhaps he is also a solitary vagrant evading something painful—just like Bartleby.

It's interesting that both the Narrator and Lucy wind up doing the same thing: throwing away (or about to throw away) everything that is valuable to them for Bartleby's sake. The Narrator gives up his home, livelihood, and reputation; Lucy nearly loses her life.

one else, he wished me to appear at that place, and make a suitable statement of the facts. These tidings had a conflicting effect upon me. At first I was indignant; but at last almost approved. The landlord's energetic, summary disposition had led him to adopt a procedure which I do not think I would have decided upon myself; and yet as a last resort, under such peculiar circumstances, it seemed the only plan.

As I afterwards learned, the poor scrivener, when told that he must be conducted to the Tombs, offered not the slightest obstacle, but in his pale unmoving way, silently acquiesced.

Here begins the point of widest divergence between Melville and me, and the one I worked the hardest to justify. How do I reconcile Melville's Bartleby who gives up peacefully to police and starves himself to death with the one I wrote who ties up his manager and threatens to blow up the building? (No, it's not to add something exciting and titillating to the end.)

Melville's story and mine reconcile in theme. They both describe the failure of one person to bridge the gap with another. Both stories are about broken connections – connections that have gone offline.

As I interpret Melville, the broken connection comes mostly from the Narrator's personal failures: failure to connect with Bartleby on a personal level, instead of merely a professional and philosophical one; failure to carry out his responsibilities as a manager; and failure to confront difficult situations until they have gotten out of hand. In Offline, Lucy tries all the things the Narrator fails to do: she tries to deal with Bartleby as a person, she tries to carry out her responsibilities, and she tries to face difficult situations promptly. She fails too, but the failure comes from outside forces: office politics, the restrictions the workplace imposes on relationships between men and women and how much people can open up to each other, and the oppression of time and how it pressures and restricts relationships between people.

Another significant difference is the importance of action. In 1853, Bartleby could be inactive because society could afford for him to be inactive. It was a slower society. In 1853, business people could afford to wait for legal documents to be copied by hand and checked; they had no choice. In 2001, we get impatient when a document takes more than 10 seconds to be downloaded from the Web. We communicate everywhere and can get information from anywhere in the world within seconds. We expect results quickly and demand action. If the Narrator thought being a lawyer in 1853 was "a profession proverbially energetic and nervous, even to turbulence, at times," imagine him today with a cell phone, pager, and an electronic organizer.

As I mentioned earlier, Bartleby is forced into a situation where he must act. This is not like Melville's story where Bartleby could remain in his reverie indefinitely, regardless of whether he was at his old office or in the Tombs. Lucy wouldn't and couldn't tolerate him standing in place for days, or even for minutes. She must act, and he must react. When Bartleby is forced to leave his job, the place he considers home, the only source of value in his battered soul, what choice does he have but to fight for it? It really is a sad commentary of our times that the modern workplace could turn someone as placid as Bartleby into a dangerous hostage-taker.

My story and Melville's take different paths, but they wind up at the same place: How society isolates people and the terrible toll that this isolation takes on all involved.

Some of the compassionate and curious bystanders joined the party; and headed by one of the constables arm in arm with Bartleby, the silent procession filed its way through all the noise, and heat, and joy of the roaring thoroughfares at noon.

The same day I received the note I went to the Tombs, or to speak more properly, the Halls of Justice. Seeking the right officer, I stated the purpose of my call, and was informed that the individual I described was indeed within. I then assured the functionary that Bartleby was a perfectly honest man, and greatly to be compassionated, however unaccountably eccentric. I narrated all I knew, and closed by suggesting the idea of letting him remain in as indulgent confinement as possible till something less harsh might be done—though indeed I hardly knew what. At all events, if nothing else could be decided upon, the almshouse must receive him. I then begged to have an interview.

Being under no disgraceful charge, and quite serene and harmless in all his ways, they had permitted him freely to wander about the prison, and especially in the inclosed grass-platted yards thereof. And so I found him there, standing all alone in the quietest of the yards, his face towards a high wall, while all around, from the narrow slits of the jail windows, I thought I saw peering out upon him the eyes of murderers and thieves.

“Bartleby!”

“I know you,” he said, without looking round,—“and I want nothing to say to you.”

“It was not I that brought you here, Bartleby,” said I, keenly pained at his implied suspicion. “And to you, this should not be so vile a place. Nothing reproachful attaches to you by being here. And see, it is not so sad a place as one might think. Look, there is the sky, and here is the grass.”

“I know where I am,” he replied, but would say nothing more, and so I left him.

As I entered the corridor again, a broad meat-like man, in an apron, accosted me, and jerking his thumb over his shoulder said—“Is that your friend?”

These are words of a man betrayed...

And the Narrator still didn't have a clue...

Yes, Bartleby knows he has lost his freedom and that he is no longer able to do what he prefers. So, both Melville's Bartleby and mine make the only choice available to them: to die.

This is a lie too. The Narrator hasn't shown any evidence that he truly is a friend to Bartleby. Even his comment, "[a]nd to you, this should not be so vile a place" shows his lack of sensitivity to Bartleby's plight and a lack of understanding about what his scrivener is going through.

Another seemingly kind gesture based out of fear – fear that Bartleby would starve to death, and he would be held morally accountable.

Again, the Narrator finds his reputation sullied. This is part of a philosophical philanthropy that comes from the head (or the need to cover the other end of the torso), not the soul.

"Yes."

"Does he want to starve? If he does, let him live on the prison fare, that's all."

"Who are you?" asked I, not knowing what to make of such an unofficially speaking person in such a place.

"I am the grub-man. Such gentlemen as have friends here, hire me to provide them with something good to eat."

"Is this so?" said I, turning to the turnkey.

He said it was.

"Well then," said I, slipping some silver into the grub-man's hands (for so they called him). "I want you to give particular attention to my friend there; let him have the best dinner you can get. And you must be as polite to him as possible."

"Introduce me, will you?" said the grub-man, looking at me with an expression which seem to say he was all impatience for an opportunity to give a specimen of his breeding.

Thinking it would prove of benefit to the scrivener, I acquiesced; and asking the grub-man his name, went up with him to Bartleby.

"Bartleby, this is Mr. Cutlets; you will find him very useful to you."

"Your sarvant, sir, your sarvant," said the grub-man, making a low salutation behind his apron. "Hope you find it pleasant here, sir;—spacious grounds—cool apartments, sir—hope you'll stay with us some time—try to make it agreeable. May Mrs. Cutlets and I have the pleasure of your company to dinner, sir, in Mrs. Cutlets' private room?"

"I prefer not to dine to-day," said Bartleby, turning away. "It would disagree with me; I am unused to dinners." So saying he slowly moved to the other side of the inclosure, and took up a position fronting the dead-wall.

"How's this?" said the grub-man, addressing me with a stare of astonishment. "He's odd, aint he?"

"I think he is a little deranged," said I, sadly.

"Deranged? deranged is it? Well now, upon my word, I thought that friend of yourn was a gentleman forger; they are always pale and genteel-like, them forgers. I can't help pity 'em—can't help it, sir. Did you know Monroe Edwards?" he added touchingly, and paused. Then, laying his hand pityingly on my shoulder, sighed, "he died of consumption at Sing-Sing. So you weren't acquainted with Monroe?"

“No, I was never socially acquainted with any forgers. But I cannot stop longer. Look to my friend yonder. You will not lose by it. I will see you again.”

Some few days after this, I again obtained admission to the Tombs, and went through the corridors in quest of Bartleby; but without finding him.

“I saw him coming from his cell not long ago,” said a turnkey, “may be he’s gone to loiter in the yards.”

So I went in that direction.

“Are you looking for the silent man?” said another turnkey passing me. “Yonder he lies—sleeping in the yard there. ‘Tis not twenty minutes since I saw him lie down.”

The yard was entirely quiet. It was not accessible to the common prisoners. The surrounding walls, of amazing thickness, kept off all sounds behind them. The Egyptian character of the masonry weighed upon me with its gloom. But a soft imprisoned turf grew under foot. The heart of the eternal pyramids, it seemed, wherein, by some strange magic, through the clefts, grass-seed, dropped by birds, had sprung.

A fascinating image. Think about this regarding Bartleby: Even in the stoniest soul, a compassionate person can reach in and bring some love and healing.

In Offline, Lucy is the bird who tries to bring at least a little grass into Bartleby's soul. I want this to appear in the climax, just as Melville does it in his. I want to show Bartleby – even when his soul is the stoniest when he has Lucy tied up in his lab and ready to destroy them both – reciprocating the kindness Lucy showed him. When Lucy cries about never seeing her daughter again, Bartleby eventually gives in and lets her go. Bartleby, however, will not leave his laboratory, just like Melville's will not leave the Narrator's office. The only option is tragic...

Lucy exhibits this type of awareness of her own body throughout my entire novel. The Narrator only senses it here when he is confronted with death.

Strangely huddled at the base of the wall, his knees drawn up, and lying on his side, his head touching the cold stones, I saw the wasted Bartleby. But nothing stirred. I paused; then went close up to him; stooped over, and saw that his dim eyes were open; otherwise he seemed profoundly sleeping. Something prompted me to touch him. I felt his hand, when a tingling shiver ran up my arm and down my spine to my feet.

Bartleby is sleeping with those kings and counselors because he starved himself to death. He starved because death was the only option he had left; he preferred to die.

This is what Bartleby does in Offline: he dies because it is the only option left. He has to die violently and suddenly, because in today's fast-paced world, we don't have the time to wait for people to starve to death.

Even though I want to fill in the blanks with Offline, I'd like to keep a few crucial things about Bartleby a mystery. This adds to the tragedy and theme of the story. However, I prefer (oops, there's that word again) to work Bartleby's backstory into the narrative instead of tacking it on at the end. As a modern reader, I find that having this information as an epilogue doesn't contribute to the story's development.

Lucy has the same feeling watching the TV news reporting Bartleby's death and the other deaths of the day. The difference is with Lucy that she lived through the tragedy and feels a profound personal connection to it. The Narrator here is just philosophizing.

The round face of the grub-man peered upon me now. "His dinner is ready. Won't he dine to-day, either? Or does he live without dining?"

"Lives without dining," said I, and closed the eyes.

"Eh!—He's asleep, aint he?"

"With kings and counsellors," murmured I.

There would seem little need for proceeding further in this history. Imagination will readily supply the meagre recital of poor Bartleby's interment. But ere parting with the reader, let me say, that if this little narrative has sufficiently interested him, to awaken curiosity as to who Bartleby was, and what manner of life he led prior to the present narrator's making his acquaintance, I can only reply, that in such curiosity I fully share, but am wholly unable to gratify it. Yet here I hardly know whether I should divulge one little item of rumor, which came to my ear a few months after the scrivener's decease. Upon what basis it rested, I could never ascertain; and hence, how true it is I cannot now tell.

But inasmuch as this vague report has not been without a certain strange suggestive interest to me, however sad, it may prove the same with some others; and so I will briefly mention it. The report was this: that Bartleby had been a subordinate clerk in the Dead Letter Office at Washington, from which he had been suddenly removed by a change in the administration. When I think over this rumor, I cannot adequately express the emotions which seize me. Dead letters! does it not sound like dead men? Conceive a man by nature and misfortune prone to a pallid hopelessness, can any business seem more fitted to heighten it than that of continually handling these dead letters and assorting them for the flames? For by the cart-load they are annually burned. Sometimes from out the folded paper the pale clerk takes a ring:—the finger it was meant for, perhaps, moulders in the grave; a bank-note sent in swiftest charity:—he whom it would relieve, nor eats nor hungers any more; pardon for those who died despairing; hope for those who died unhoping; good tidings for those who died stifled by unrelieved calamities. On errands of life, these letters speed to death.

Ah Bartleby! Ah humanity!

As I finish the story, I have the same feeling that what the narrator says here is just as incongruous as when I started. The narrator hasn't shown any true sense of a connection to humanity. His only concern about Bartleby comes from self-interest or superficial philosophizing. He hasn't made any emotional connection with the man. In fact, he denied even having any

connection with Bartleby when he had to take responsibility for him. The Narrator's words ring hollow, which I'm sure is what Melville intended.

Melville attacked the money-fixated attitudes of his time and the shallow philosophical charity that tried to assuage it. In our time, we don't even bother with the charity. People are only looking out for themselves and screw anyone who loses. Employees are "assets" or "resources," not people. Companies have no problems discarding employees as if they were obsolete computers. It's no wonder why unhappy coworkers, high school students, or Middle Easterners would address their frustrations through murder – they don't see or care that their actions are extinguishing fellow human lives. The overarching belief of today's society is that people don't matter. People are only tools for achieving our selfish objectives, nothing more.

When I give Lucy this line, she says it in tears and with a profound sense of loss. We no longer have a sense of common humanity, and that is what Lucy mourns. This loss is even more profound when we consider what will come shortly after the events in Offline on September 11, 2001.